

State Government Reference Groups

The State Government Reference Group is established to consult with the Tasmanian GLBTI Community in developing partnership and collaboration in developing, delivering and evaluating policies, programs and services.

The Objective of COPP is to establish a State GLBTI Consultative Council/Forum that will meet with the State Government Reference to provide consistent advice in developing efficient, effective and appropriate mainstream and specialised services/programs to the State GLBTI Community with special reference at local and regional levels.

In the interim a COPP State Wide Program Steering Committee has assumed responsibility for matters of State-wide significance in five regions, enabling the Community Liaison Committees in the five regions to focus on local/regional issues and refer issues and project upwards. This includes moving issues and projects from the five regions through the Departmental Reference Groups in Health & Human Services, Police, Education, & State Development (Tourism), and eventually – through the Whole of Government Reference Group – contributing to the GLBTI State Framework.

Matters raised with the Premier and addressed to the State Government Reference Group 5 March 2007

- 1. Increasing sexually and gender diverse employment participation in the public (& private) sector as envisaged in the State Service Commissioners Direction No 3 Workplace Diversity.**
- 2. It is essential that implementation of the Whole of Government Framework for Tasmania's Gay, Lesbian, Bisexual and Transgender Communities is driven and owned at local and regional level.**
- 3. GLBTI cultural awareness training is an essential component in assisting communities to respect diversity as well as designing, delivering and evaluating appropriate, effective and efficient services for sexual and gender diverse people at local/regional levels.**
- 4. Coordination and planning review of mainstream program service delivery in Tasmania by police and legal professionals, health and human service professionals and allied health workers, teachers in the public and private sectors, enterprise centre workers, includes GLBTI issues.**

Agency Specific Reference Groups

Department of Health & Human Services GLBTI Reference Group

The Objectives of COPP

- GLBTI cultural diversity awareness training for all officers in the public and private health systems
- GLBTI Staff focus groups within DHHS to provide support and recruitment strategies for employment opportunities and discrimination reduction.
- Adaptation through consultation of mainstream health & human services/programs services to local & regional GLBTI needs.
- Appointment of local health & human service coordination point for all regions to contribute to local /regional management planning – Health Centres.
- Special projects review & support e.g. Positive Ageing, Self Harm & Suicide Prevention, GLBTI Youth emergency housing are emerging as important issues.
- GLBTI cultural diversity awareness training for all officers/staff is included in all funding contracts or service agreements of services programs that include GLBTI people in the client/patient group

Education Department GLBTI Reference Group

The Objectives of COPP

- Education Special & Mainstream GLBTI Local Programs Review
 - Pride & Prejudice establishment in the five regions through a needs based implementation strategy including consultation & engagement with the local GLBTI Community. Review & evaluation of implementation in the regions.
 - Sexual Health GLBTI component implementation/review High Schools. Review & evaluation of implementation in the regions.
 - Establishing High School/Colleges GLBTI Informal Student Networks e.g. Elizabeth College model. Review & evaluation of implementation in the regions
- GLBTI cultural diversity awareness training for all officers in the public and private Education Systems. Review & evaluation of implementation in the regions.
- GLBTI Staff focus groups within Education Department to provide support and recruitment strategies for employment opportunities and discrimination reduction.
- Developing AQTF Cultural Diversity GLBTI Awareness Training Module in TAFE Diversity competency based training for 'fee for service' delivery in the public and private sector.
- GLBTI cultural diversity awareness training for all officers/staff is included in all funding contracts or service agreements of services programs that include GLBTI students in the education projects eg
- Support for special projects at local & regional levels that involve the Tasmanian Education Department Officers/Teachers e.g. Positive Ageing, Self Harm & Suicide Prevention and GLBTI Youth emergency housing are emerging as important issues.

Tourism Tasmania Gay & Lesbian Reference Group

The Objectives of COPP

- Infrastructure support for I Local GLBT Enterprise development through Enterprise Centres.
- Tourism GLBTI Cultural Friendly Municipalities

Tasmania Police GLBTI Reference Group

The Objectives of COPP

- Appointment of local police coordination point for all regions to contribute to local /regional management planning.
- Police & Law Special & Mainstream GLBTI Local Programs/services review
- GLBTI cultural diversity awareness training for all officers in the police force with particular 'catch up training for officers' missed in the current Police Academy training. Review & evaluation of implementation in the regions.
- GLBTI Staff focus groups within Tasmania Police to provide support and recruitment strategies for employment opportunities and discrimination reduction.
- Support for special projects at local & regional levels that involve the Police Officers e.g. Positive Ageing, Self Harm & Suicide Prevention, GLBTI Youth emergency housing are emerging as important issues.